Senior Horticulturalist/ Turf
Job Description

Date: April 2023  Status: Non-Exempt
Reporting Supervisor: Grounds Manager  Position Grade: 3

Position Overview:
The Senior Horticulturalist/Turf is a full-time employee hired by the President & Executive Director upon the recommendation of the Superintendent. Primary responsibilities will be to maintain the highest professional standards of landscape appearance through plant health care and landscape maintenance in assigned garden areas and lead members of the team assigned to them by the Grounds Manager.

Essential Duties and Responsibilities:
- Performs mowing as well as organizing and instructing other staff and volunteers in a weekly mowing schedule.
- Assist with the care and maintenance of turf equipment.
- Monitoring, diagnosing and treating insects, disease and weed conditions.
- Apply liquid or granular fertilizers, pesticides and herbicides to turf or other areas of the gardens.
- Perform “non-turf” horticultural tasks alone and with a group such as leaf pickup, pruning, chainsaw work, chipping, planting, weeding, and snow removal.
- Will be assigned weekend watering rotation duties throughout the spring, summer and fall.
- Will be required to work some non-traditional hours to assist with special events held on the grounds.
- Schedule irrigation timers as well as provide supplemental irrigation when needed.
- Turf repair with seed and/sod.
- Achieve high quality turf in areas with intense use.

Qualifications:
To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The requirements listed below are representative of the knowledge, skills, and/or abilities required. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

1. A degree in Turf, Entomology, Horticulture, Plant Science or equivalent experience.
2. Valid Ohio driver’s license and pesticide applicator’s license.
3. 2 – 3 years of experience in turf industry a plus.
4. Strong knowledge of disease and insect control.
5. Thorough knowledge of common plant material, landscape maintenance techniques.
6. Ability to operate and troubleshoot irrigation systems.
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7. Able to operate various landscaping tools and equipment.
8. Ability to comfortably interact with the public, answering questions about the estate

Usual and Customary Expectations:
- Ability to work alone and in a group completing given assignments.
- Ability to lift and carry 60 pounds.
- Must be able to work outdoors year-round in all weather conditions.
- Will be required to occasionally work with ladders.
- Job requires standing, walking, bending, stooping, kneeling, reaching for extended periods.
- Must be available for “on call” situations such as snow removal or any unforeseen emergencies.